



InnoNext Guide for Hosting Companies







Table of contents

- 3- Can my company apply?
- 5- How can we apply to InnoNext?
- 9- How can we publish an Innovation Internship opportunity?
- 12- How does the selection process work?
- 15- What to do when we select a Talent?
- 18- Which documents we must sign?
- 22- How can we access the mentorship resources?







Eligibility Criteria

You're eligible to become a Hosting Company in InnoNext if you are a startup or a SME included in one of these categories:

EIC Companies

supported by **Accelerator**

supported by **Transition**

supported by **Pathfinder**

awarded **Seal of excellence**

MSCA Companies

EIT Companies

supported by EIT Community

supported by KICs

partnered with KICs

with at least one co-funder who is an **EIT Alumni member**

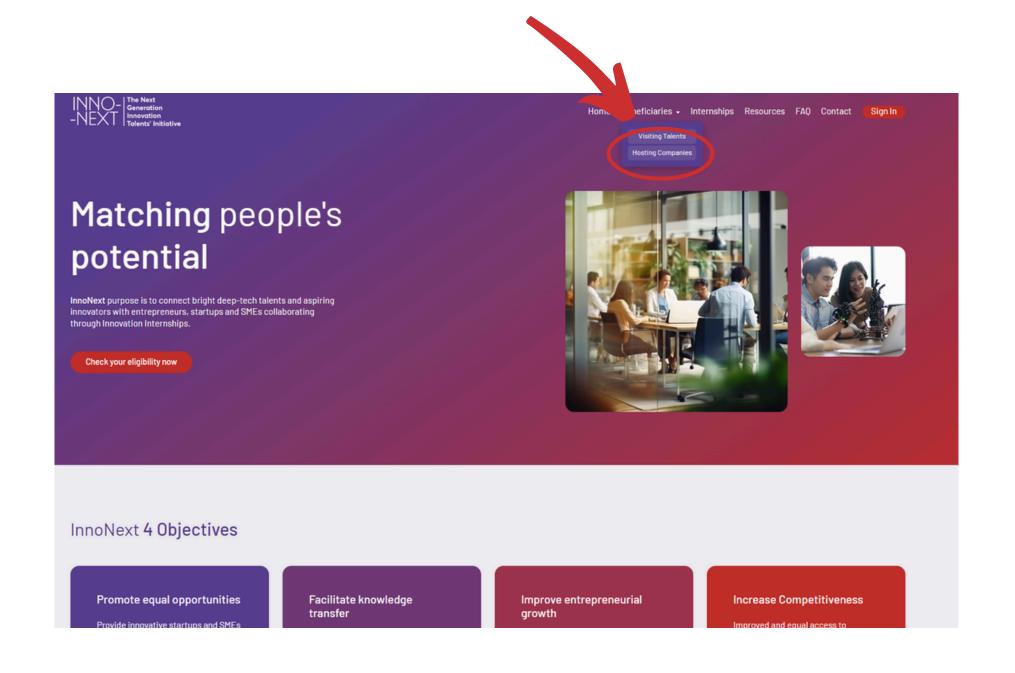






Registration - website

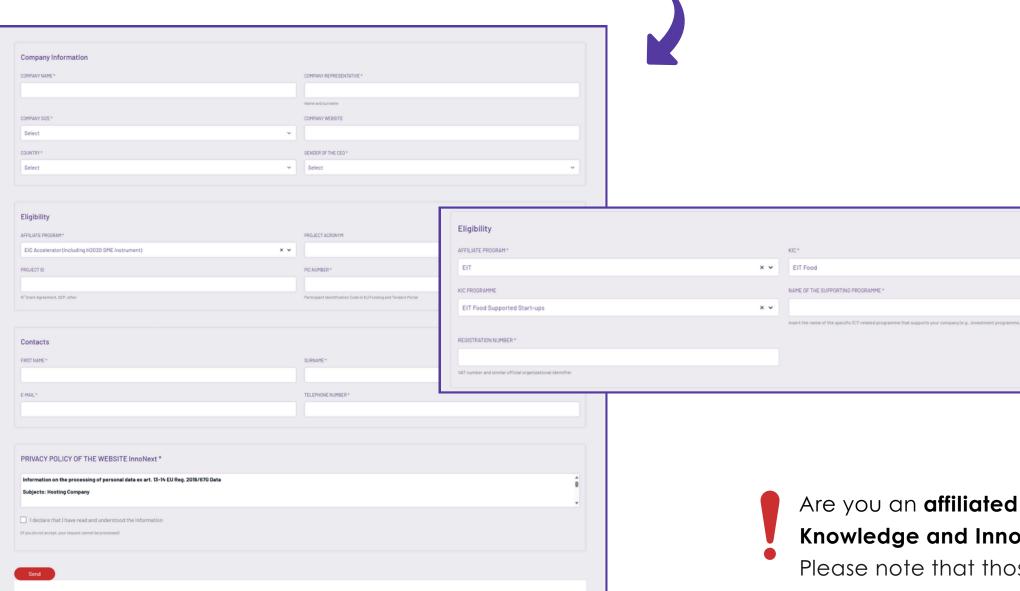
1. Enter the **Hosting Companies** section on www.innonext-project.eu and read more about the **Open Call**.





Registration - form

2. Fill in the form on the Hosting Company page with some information about your company and the representative



Details requested if you are an **EIT Company**:

- The **Registration Number** is the official organisational identifier, analogous to the **VAT number**.
- The Name of the supporting programme is the initiative, or collaboration through which your company has received support, funding, or established a partnership, it need to be specified if it is not listed in the options.



Please note that those **programme were initiated by EIT**, so you will need to **select "EIT"** in the affiliate programme field.

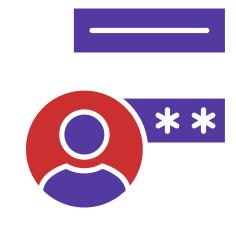


Registration - eligibility documents

- 3. After the registration you will receive an email requesting you to sign and send back to companies@innonext-project.eu:
 - Letter of Commitment (read the <u>dedicated section</u> to know more about it)
 - Certificate or engagement letter if affiliated with EIT (read the <u>dedicated section</u> to know more about it)



4. After the validation of the documents you will receive the instuctions to access the matchmaking platform.

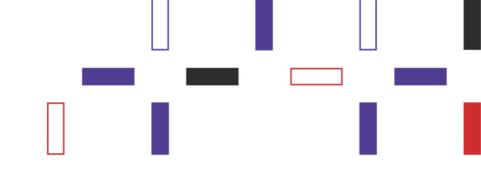




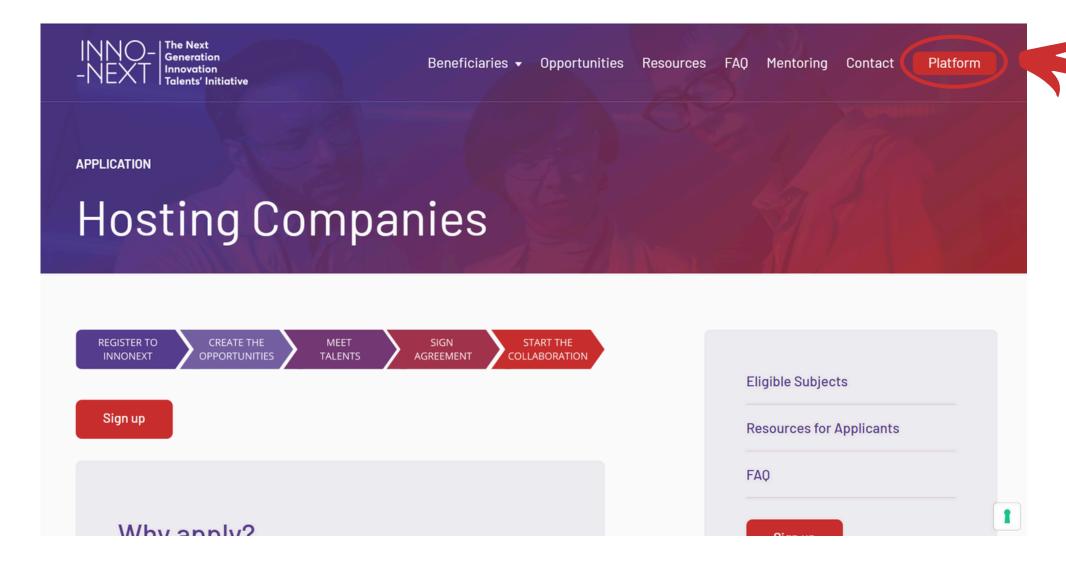


How can we publish an Innovation Internship opportunity?

Publish an opportunity - matchmaking platform



After filling the registration form you will **receive the instuctions to access the matchmaking platform** for the first time and to set up your credentials

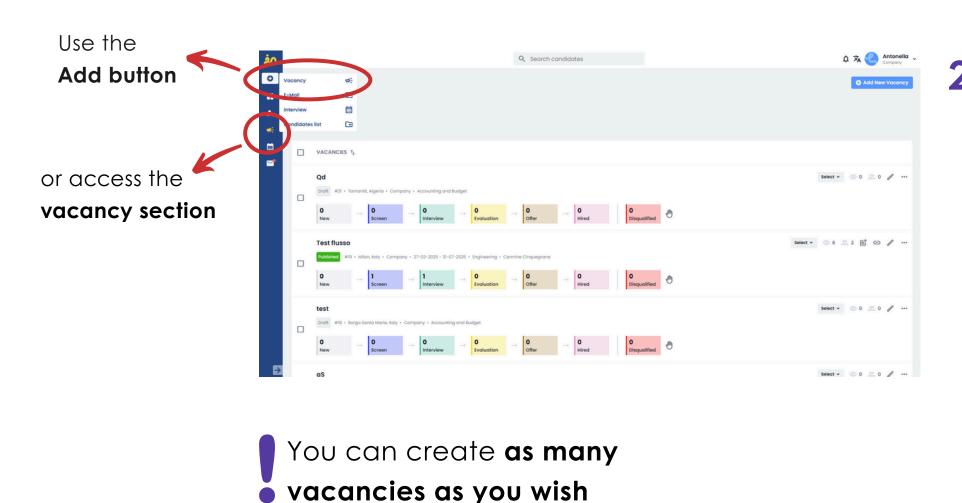


The matchmaking platform is a separate system from the InnoNext website, you can access it via this link or by clicking on the "platform" button on the InnoNext website.



Publish an opportunity - vacancy section

1. Access the vacancy section to manage your innovation internships opportunities or add a new one



2. Fill the Vacancy form to create your opportunity and click the "publish" button to publish it

New Vacancy

Description

Publishing

Publishing

Publishing

Publishing

Publishing

Publishing

Read carefully the <u>Guide to Creating an InnoNext Vacancy (.pdf)</u> and **follow the tooltips** on the form to write an **optimal opportunity** and enhance the chance of **finding a match**.

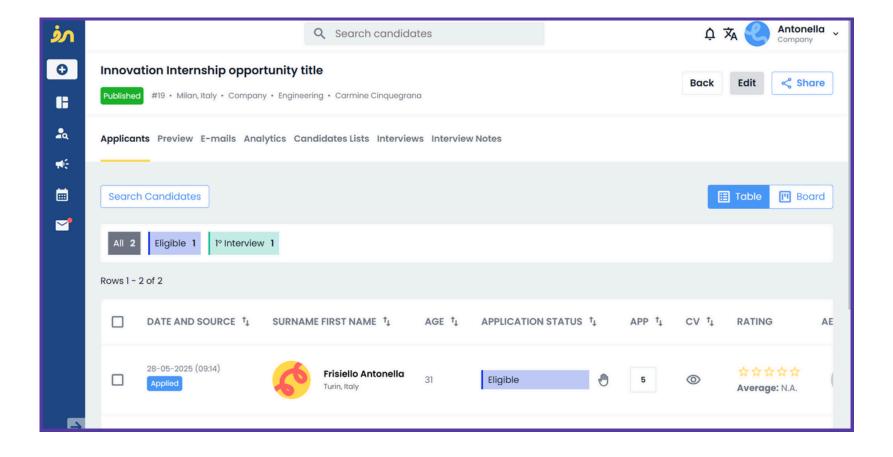




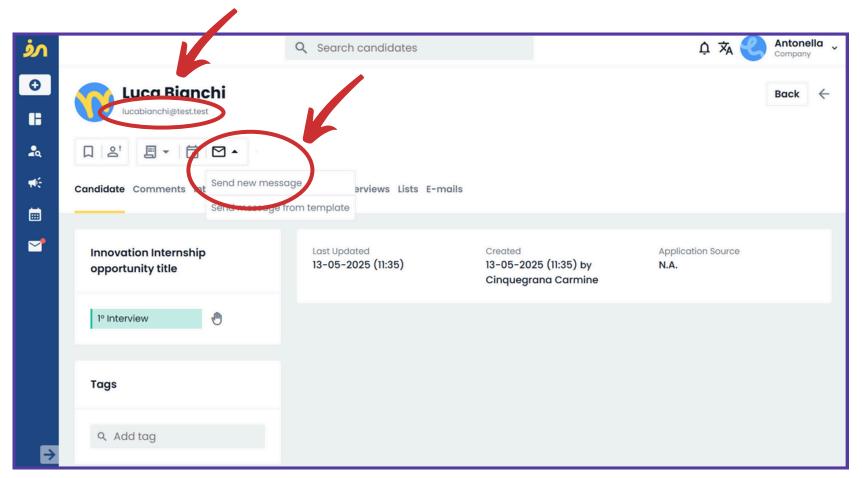


The selection process - invitation

1. Click on each opportunity in the vacancy section to see the applicants and review their profile and CVs



2. Once you have identified the candidates to be interviewed, contact them directly by email or via the platform





The selection process - interviews

3. During the **interview** you and the Talent can **agree on the details of the internship** (i.e. period, starting date, work modality).



Remember to change the status of the application of the candidate after each step, this will inform InnoNext team and activate actions that will speed up the process and help getting feedback to enhance the programme.



Not Contacted Candidate disqualifed APPLICATION STATUS 1 Interviewed but not selected because **they declined** or your company decides not Interview invitation declined **Applied** to proceed Internship offer declined (List status Default after the application **Applied** Selected to be interviewed Invited to interview Evaluation after the interview **Awaiting review** Agreed with the talent to activate the internship Selected Setted by InnoNext= all documents have been signed = internship can start* Hire

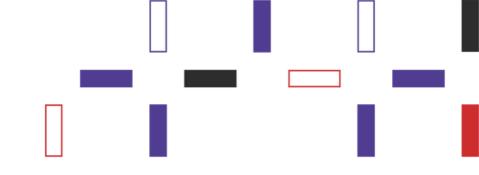
*Do not use the HIRE status
InnoNext team will set it after
checking all the required
documents



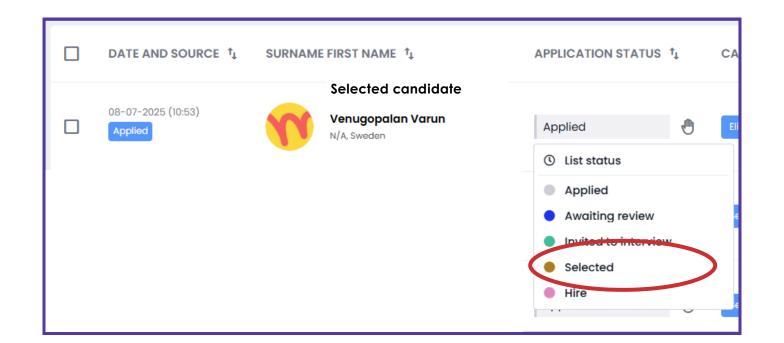




Internship Activation - signature



1. When the Talent accepts your internship offer you must access the platform and change their application status in SELECTED



After changing the status you will receive the Innovation
 Internship Agreement* (Annex 2 of the Letter of Commitment)
 via email.

Both you and the Talent must **sign** it before **sending it back to InnoNext**.

*More details in the <u>dedicated section of this Guide</u>

Meanwhile the Talent will also receive instructions to sign the Declaration of Honor and, if applicable, also the financial Agreement.

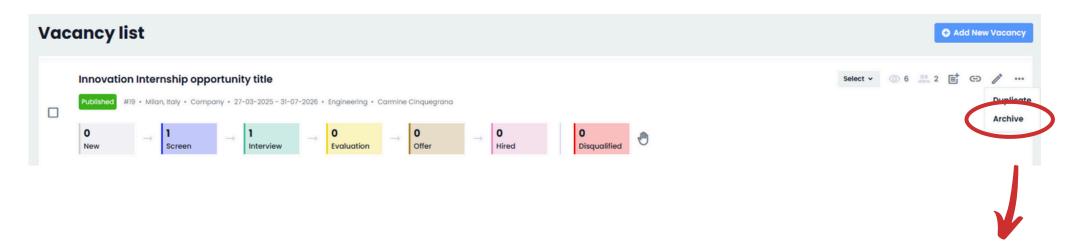
3. After verifying the correctness of the documents the InnoNext team will change the Talent's application status in HIRED and the internship can start!





Internship Activation - close vacancy

4. After activating an Internship you can choose to close the vacancy or to keep it open to select other Talents to host as intern.



To close the vacancy select the option menu (three dots icon) near the opportunity you want to close in the vacancy page and click "Archive"







Documents - Certificate or Engagement Letter (EIT)



All the beneficiaries affiliated with EIT.



It is a document that proves the current or past participation in an EIT programme (e.g. Contract, Grant Agreement, Acceptance Letter) and it must include the EIT logo or a clear reference to the funding or educational programme related to EIT.



After filling the registration form, you will receive **by email the instructions** on how to send it to InnoNext.



It is necessary to **verify the eligibility** of participants.



Documents - Letter of Commitment



All Companies registering to InnoNext.



This document, containing all the **administrative details**, **confirms the eligibility** of the Company.

It regulates the **general conditions of participation**, including:

- the description of the internship/s
- the terms and obligations
- the applicable laws and jurisdiction.



After filling the registration form, you will receive **by email the instructions** on how to sign it and send it to InnoNext.

You can find the <u>template here.</u>



Documents - Innovation Internship Agreement



Talent and Company that are activating an Innovation Internship.

? What

The Innovation Internship Agreement is included in the Letter of Commitment as Annex 2. It defines the **agreements between the interested parties**, including:

- description of the internship,
- duties to be performed
- duration
- hours and working arrangements
- protection of intellectual property
- confidentiality.

It is a private document and, only if is necessary, according to **mandatory rules of applicable law**, the template **can be amended** accordingly.



After changing in "Selected" the application status on the InnoNext platform, you will riceive by email the instructions on how to complete it and send it to InnoNext. It must be signed by both you and the Talent. You can find the template here.

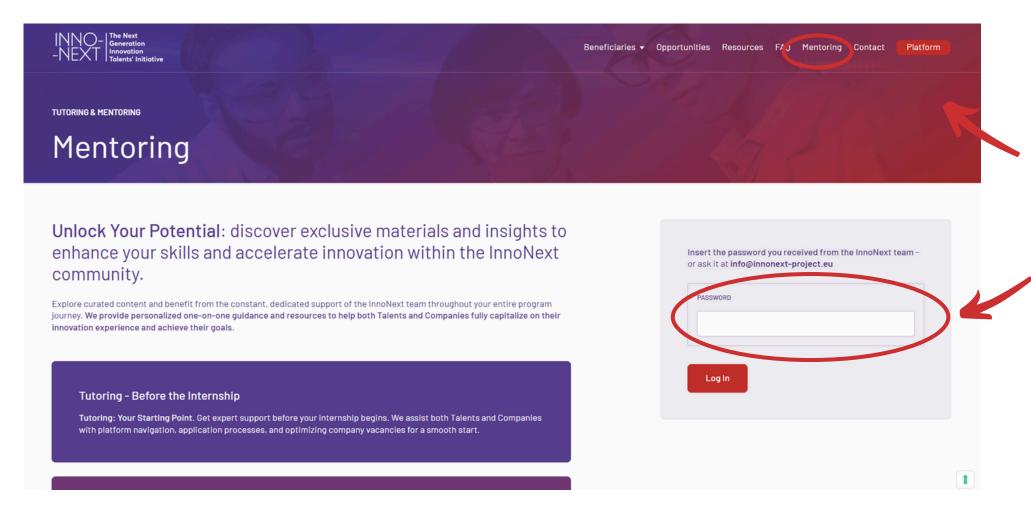






Mentorship resources

In the Mentoring section of the website you will find recordings of workshops sessions that have already taken place.



Once registered on innoNext, you will receive the password to enter on the mentorship page, which you can find in the menu of the InnoNext website.

By e-mail you will receive invitations for **future sessions** that you can participate in via **live streaming**; and if you can't follow them, you can always **watch them later in this section**.



Resources

You can find more information consulting:



Dedicated section of **questions and answers**, covering every phase of the InnoNext journey and EU Partner Programmes specific requirements. https://www.innonext-project.eu/en/faq



Resources

Templates of the **needed document**, to get prepared in any phase.

https://www.innonext-project.eu/en/resources



Contacts

For any other issue, please **contact** InnoNext at <u>info@innonext-project.eu</u>









The Next Generation Innovation Talents' Initiative





