



InnoNext Guide for Visiting Talents



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What is InnoNext



InnoNext's mission is to **foster the development of an entrepreneurial mindset** by welcoming **researchers and innovators to work with startups** of member states operating in their areas of expertise by facilitating the matching, providing acceleration programs, and leveraging the EC network.

Boost the competitiveness of startups and SMEs

Mobilise individuals with specific skills, knowledge, and competencies developed in the excellence EU programmes.

Develop Entrepreneurial Mindset

Enable researchers and aspiring innovators to **gain practical experience** and understanding of the processes required to take research ideas beyond invention and foster an **entrepreneurial mindset** through specific **mentorship**.

Facilitate Knowledge Transfer

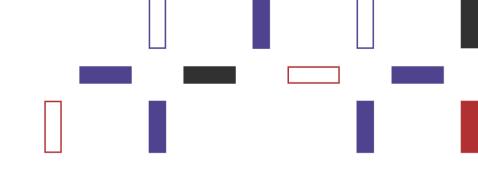
Provide innovative startups and SMEs with access to cutting-edge research insights and ideas, thus accelerating the development of their breakthrough products and services.

Enhance and promote Equal Access to Research Talent

Innovative startups and SMEs supported by EU-funded programmes will have improved access to research talent, potentially leading to more innovative products and services.



What can you obtain



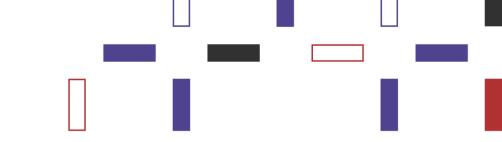
By being a Visiting Talent you will access to:

- A dedicated platform that facilitates the search for collaboration opportunities by allowing talent to exploit scientific interest by joining existing competitive startups and SMEs.
- A **hybrid matchmaking process** based on an Al-based algorithm that will find the **best opportunities** for the Visiting talent, processing needs, and ambitions of the applicants and the vacancy descriptions.
- Networking opportunities allowing to take part in a community of innovative entrepreneurs.

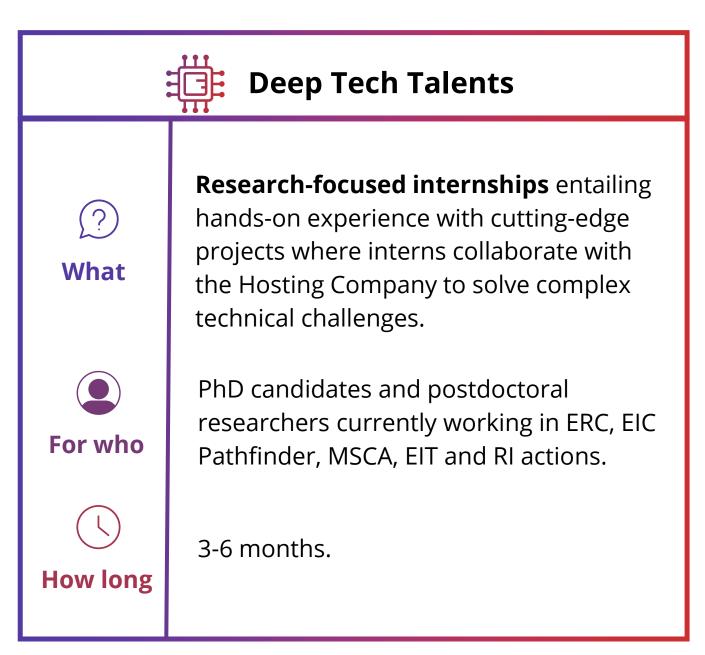
- A comprehensive **mentorship plan** to offer and share knowledge and tailored support to nurture the entrepreneurship potential of participants. Background and skills such as innovation management, teamwork, and internal communication will be deepened in workshops for Talent and Enterprises.
- Real-world market dynamics as opportunities to learn-by-doing competencies such as market analysis, risk management, business strategy, and go-to-market path.
- An Agreement kit including all the administrative information and legal documents needed in order to start the internship and regulate the intellectual property.

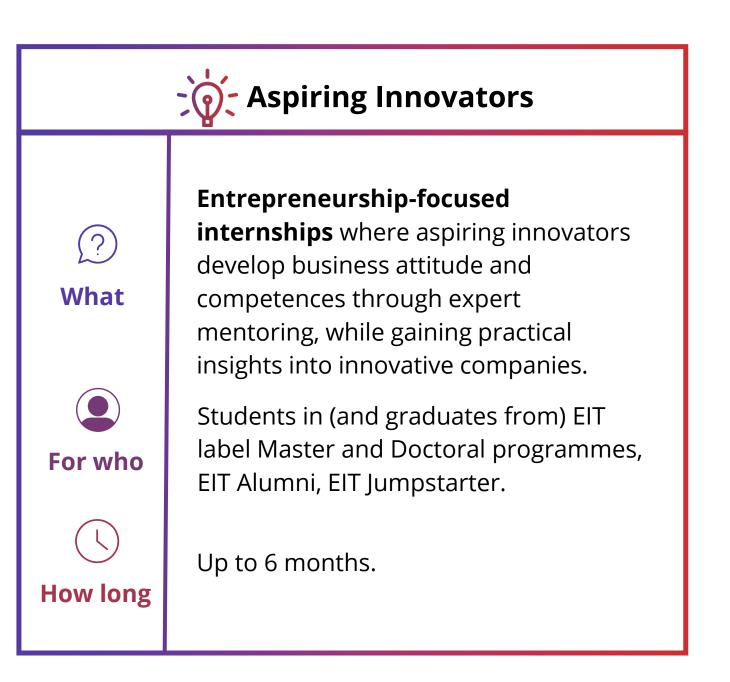


What type of innovation internships



InnoNext supports 2 main streams:







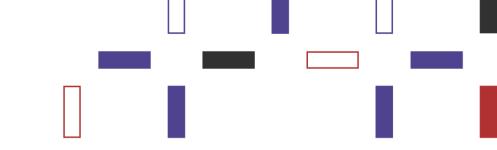
Who are the Hosting companies

Innovative startups and SMEs that can host the innovation internship:

- Start-ups and SMEs supported by the **EIC Accelerator** (including H2020 SME instrument)
- **EIC** awarded **Seal of Excellence** companies
- Startups and SMEs supported by EIC Transition
- Startups and SMEs supported by **EIT KIC innovation and business creation services**
- Startups and SMEs created as a result of receiving support from **EIT KICs**
- Startups, scaleups, and SMEs that have been partners of **KICs for Innovation activities.**
- Startups and scaleups that have at least one co-founder who is an **EIT Alumni** member



The journey in InnoNext



Your journey as a Visiting Talent in InnoNext, step by step:

Find the opportunities

Obtain the internship

Get ready to onboard

Innovate toghether

Evaluate and move forward

- Explore innovation internship vacancies
- Discuss the offer with your employer and Project Coordinator/ Principal Investigator/ Activity Leader and obtain the approval to apply
- Apply for innovation internship vacancies interesting for you, sign and send the **Declaration of**
- Ace the **interview**

Honour received.

Decide your Innovation internship

- Sign the agreements*
- Get organised to start the innovation internship
- Collaborate with the Hosting company
- Engage in workshops

Evaluate the experience with InnoNext



^{*}InnoNext drafts model agreements, adapting them to the specific requirements of each program

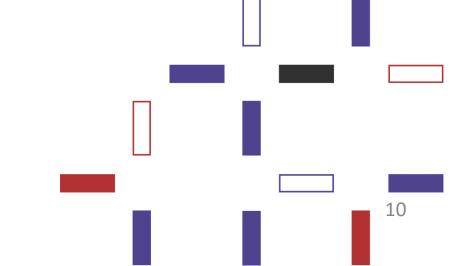




You're eligible to become a Vising Talents in InnoNext if you are:

- **EIC Pathfinder** PhD candidates
- **EIC Pathfinder** Postdoctoral researchers
- A PhD and/or postdoctoral researcher participating in projects funded by the **European Research Council (ERC)**
- A fellow participating in Marie Skłodowska-Curie Actions (MSCA) Doctoral Networks
- A fellow participating Marie Skłodowska-Curie Actions (MSCA) Postdoctoral Fellow
- A fellow participating Marie Skłodowska-Curie Actions (MSCA) COFUND
- A PhD and/or postdoctoral researcher participating as a consortium member in a project funded by the **Research Infrastructures part of Horizon Europe**
- A Student in (and graduate from) **EIT Label Masters and Doctoral** programmes
- An **EIT Alumni** member
- An **EIT Jumpstarter** beneficiary
- A participant from other postdoctoral training programmes supported by the **EIT KICs**

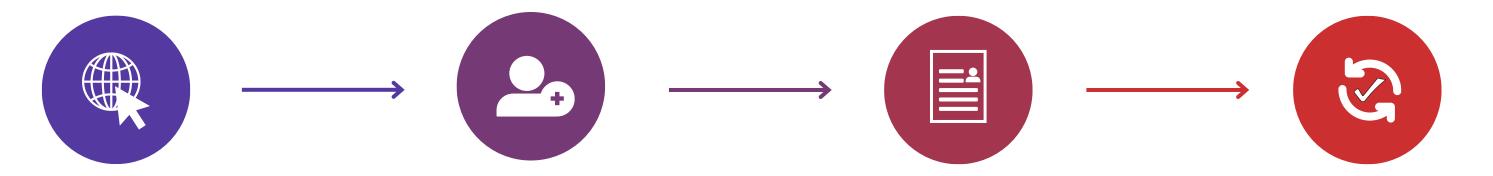








How to apply: steps



1 - Explore the website

Discover everything about InnoNext opportunities on the website.

www.innonext-project.eu

2 - Create your profile

Complete the form on the InnoNext website to set up your profile.

You will be registrated and receive the link and instructions to access the **matchmaking** platform 7

3 – Apply to vacancies

Look at the vacancies ranked for you in the matchmaking **platform** and apply to those that are more suitable for you. Remember that for each application you will then also have to upload the required **Declaration of Honour.**

4 - Update and monitor

Whenever you want, you can update your profile and monitor newly added internship vacancies for which you can apply.



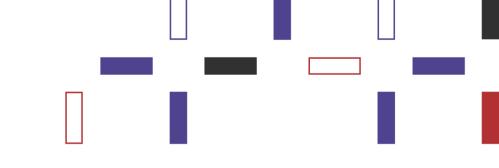
Find the internship

Get ready Innovate toghether to onboard

Evaluate and move forward

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How to apply: details





1 - Explore the website

Look at the overall InnoNext schema at www.innonext-project.eu





2 - Create your profile

Fill in the form on the InnoNext website and upload your CV to create your profile.

Once you complete the form, you will **be registered on the** matchmaking platform

A confirmation email will provide you with the instructions to enter the platform



3-Apply to vacancies

Explore the Innovation Internship vacancies posted by Hosting Companies.

You can get suggestions from Innonext's matchmaking process, and when you find something interesting for you, **apply**. To complete an application, you are required to upload the **Declaration of Honour**. The document is required to gather the consent of your employer/Project coordinator/ Principal Investigator/ Activity Leader.



To better inform them, you can share the **internship details and the <u>Letter of Commitment</u> of the Hosting company** .



4 - Update and monitor

Apply

On the <u>matchmaking platform</u> you can always **add information** to update your profile, monitor the application process and receive suggested vacancies the matchmaking process deems most suitable for you.





Find the internship

and update your profile.

Get ready to onboard

Innovate toghether



How does the selection process work?

The selection process





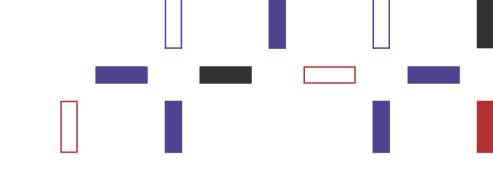
Find the internship

Apply

Get ready to onboard

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The selection process: details





The matchmaking platform streamlines the processing of data from internship vacancies and applications, utilising advanced algorithms to generate a curated shortlist of optimal matches, all under the supervision of InnoNext experts. The platform might suggest also internship vacancies that can match with your background expertise and preferences.

2- Companies' invitation for an interview

Once you've applied for an internship vacancy, the Hosting company will review your application. If they find your profile a good match, they may contact you directly to arrange an interview.

3- Interviews

The interview is a valuable opportunity for you as a candidate to **learn more about the Hosting company** and gain detailed insights into the internship proposal. It also allows you to showcase your research background, interests, and expertise. During this conversation, you can discuss and clarify the specifics of the internship, including tasks, expectations, and working arrangements, ensuring a mutual understanding and alignment between you and the company.

4- Talent and **Company express** their decisions

After the interviews, both you and the Hosting company can make your **decisions and finalise the** administrative details of the Innovation Internship, ensuring a smooth transition into the next phase of the collaboration.



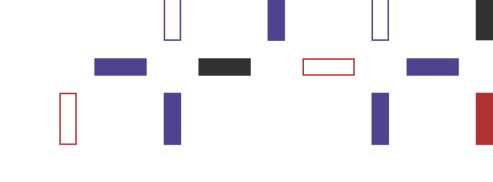
Get ready to onboard

Find the internship



Which types of funding can you get?

Internship activation





After being chosen by the company and accepting the offer of the internship you will have to sign the agreement.



The company will send you the completed and signed Letter of Commitment and you will have to sign Annex 2 and send it back to the company, that will forward it to InnoNext.



At this point, the administrative part is done, you just have to organise the logistics and start your internship.



If you are affiliated to a MSCA programme the company will have to sign the amendment for the **MSCA Grant Agreement (.pdf)**, to be added as an Associated partner. You will have to inform the PI/Project coordinator that notify the request to the European Research & Executive Agency's Project Officer (REA PO) via a Formal Notification in the Portal. Afterwards, a formal amendment procedure will finalise the changes.



Make it official

Innovate together

Financial support



The Financial support of the Innovation internships depends on the **EU programme you are affiliated with**;

For researchers affiliated with:

- Each programmes may have additional conditions according to their specific rules and requirements.

 Verify the FAQs section.
- MSCA

Apply

- HE Research Infrastructure
- EIT/EIT KICs

The reimbursement of internship costs will be covered by the respective **home program.**

• ERC

InnoNext will reimburse researchers with a flat monthly rate, for a maximum of 3 months.

• EIC PATHFINDER

The personnel costs are eligible under the Pathfinder grant and an additional mobility allowance will be reimbursed* as financial support to third parties by InnoNext.

*The mobility
allowance will be
reimbursed only if the
internship's location is
more than 150km
from the current place
of work of the
researcher and for a
maximum of 3 months.

For more guidance, you can read the <u>FAQs</u> on the InnoNext website and refer to the terms of your home project.



Find the internship

Get ready to onboard

Innovate together



How does
the innovation
internship work?

Roles



HOSTING COMPANY

- **Coordinates** the work of the Visiting Talent
- **Provides** opportunities for learning-by-doing
- Participates in the workshop
- Can ask for one-to one mentoring
- Responds to monitoring activities

Apply

VISITING TALENT

- **Collaborates** in research and innovation activity
- **Develops** specific entrepreneur internship skills
- Participates in workshops
- Responds to monitoring activities

InnoNext MENTOR

- Propose a plan of mentorship activities
- **Conduct** workshops
- Facilitate the collaboration between beneficiaries, if the case
- Get direct **feedback**

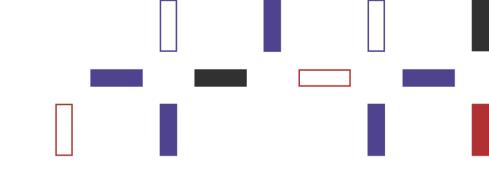


Find the internship

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Innovate toghether

Resources



You can find more information consulting:



FAC

Dedicated section of questions and answers, covering every phase of the InnoNext journey

and EU Partner Programmes specific requirements.

https://www.innonext-project.eu/en/faq



Resources

Templates of the needed document, to get prepared in any phase.

https://www.innonext-project.eu/en/resources



Contacts

For any other issue, please contact InnoNext:

https://www.innonext-project.eu/en/contact







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